

SALARY TABLE 2019-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.98%
STATE OF HAWAII
TOTAL INCREASE: 1.87%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,663	\$ 23,422	\$ 24,177	\$ 24,925	\$ 25,679	\$ 26,120	\$ 26,864	\$ 27,616	\$ 27,646	\$ 28,349
2	25,482	26,089	26,932	27,646	27,957	28,779	29,601	30,423	31,245	32,067
3	33,364	34,291	35,218	36,145	37,072	37,999	38,925	39,852	40,779	41,706
4	37,451	38,491	39,531	40,571	41,611	42,651	43,691	44,731	45,770	46,810
5	43,066	44,230	45,393	46,557	47,720	48,884	50,048	51,211	52,375	53,539
6	45,416	46,714	48,012	49,310	50,608	51,906	53,204	54,502	55,800	57,099
7	49,025	50,467	51,909	53,351	54,793	56,235	57,677	59,119	60,561	62,003
8	51,098	52,695	54,292	55,888	57,485	59,082	60,679	62,275	63,872	65,469
9	54,675	56,438	58,201	59,965	61,728	63,491	65,255	67,018	68,781	70,544
10	60,210	62,152	64,093	66,035	67,977	69,919	71,860	73,802	75,744	77,686
11	64,017	66,152	68,286	70,421	72,555	74,690	76,824	78,959	81,093	83,228
12	76,730	79,288	81,846	84,404	86,962	89,521	92,079	94,637	97,195	99,753
13	91,242	94,283	97,324	100,366	103,407	106,448	109,489	112,530	115,571	118,612
14	107,821	111,415	115,010	118,604	122,198	125,793	129,387	132,982	136,576	140,170
15	126,827	131,054	135,281	139,509	143,736	147,964	152,191	156,418	160,646	164,873

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>